

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Beregning af pensionsbidrag for ikke-tjenestemænd

Sådan gør du!

1. Indtast den nettoficerede pensionsbidragsprocent i det røde felt og tast ENTER.
2. Du kan nu finde dit pensionsbidrag i den 2. blå tabel, herunder til højre.

Nettoficeret pensionsbidragsprocent

19,10%

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsgivende årsrløn for ikke-tjenestemænd

Trin	Pensionsgivende årsrløn inkl. områdetilleg for ikke-tjenestemænd				
	Gruppe 0	Gruppe 1	Gruppe 2	Gruppe 3	Gruppe 4
1	237.663	241.025	243.351	246.715	249.041
2	241.314	244.758	247.141	250.585	252.968
3	245.063	248.589	251.032	254.559	257.003
4	248.916	252.531	255.032	258.647	261.148
5	252.873	256.575	259.141	262.843	265.406
6	256.944	260.738	263.365	267.158	269.785
7	261.119	265.007	267.700	271.588	274.278
8	265.569	269.557	272.320	276.306	279.067
9	273.923	278.011	280.840	284.927	287.757
10	275.857	280.047	282.947	287.135	290.037
11	283.157	287.450	290.424	294.718	297.692
12	287.945	292.346	295.393	299.796	302.843
13	292.868	297.381	300.505	305.018	308.142
14	297.926	302.552	305.754	310.381	313.585
15	300.874	305.616	308.902	313.642	316.927
16	305.988	310.850	314.216	319.078	322.448
17	310.236	315.245	318.713	323.723	327.190
18	315.902	321.038	324.594	329.731	333.287
19	320.143	325.410	329.057	334.324	337.972
20	323.930	329.331	333.070	338.473	342.211
21	329.285	334.825	338.660	344.199	348.034
22	333.198	338.738	342.573	348.112	351.947
23	338.511	343.901	347.629	353.017	356.747
24	343.995	349.230	352.854	358.089	361.712
25	349.593	354.665	358.175	363.248	366.758
26	355.320	360.219	363.608	368.503	371.894
27	361.178	365.888	369.146	373.856	377.116
28	367.165	371.675	374.796	379.305	382.425
29	373.287	377.584	380.556	384.851	387.825
30	379.542	383.609	386.427	390.492	393.308
31	385.939	389.766	392.414	396.240	398.888
32	392.479	396.047	398.516	402.086	404.556
33	399.160	402.455	404.737	408.032	410.312
34	405.996	409.002	411.082	414.089	416.170
35	412.976	415.676	417.544	420.242	422.112
36	420.116	422.491	424.133	426.507	428.150
37	427.411	429.441	430.847	432.877	434.281
38	435.155	436.854	438.031	439.729	440.908
39	442.929	444.237	445.143	446.451	447.358
40	450.880	451.775	452.395	453.291	453.911
41	459.003	459.462	459.781	460.238	460.558
42	467.302	467.302	467.302	467.302	467.302
43	477.687	477.687	477.687	477.687	477.687
44	488.360	488.360	488.360	488.360	488.360
45	499.325	499.325	499.325	499.325	499.325
46	510.592	510.592	510.592	510.592	510.592
47	519.681	519.681	519.681	519.681	519.681
48	543.569	543.569	543.569	543.569	543.569
49	580.048	580.048	580.048	580.048	580.048
50	635.177	635.177	635.177	635.177	635.177
51	703.882	703.882	703.882	703.882	703.882
52	801.648	801.648	801.648	801.648	801.648
53	892.367	892.367	892.367	892.367	892.367
54	1.005.435	1.005.435	1.005.435	1.005.435	1.005.435
55	1.127.870	1.127.870	1.127.870	1.127.870	1.127.870
55+	1.265.167	1.265.167	1.265.167	1.265.167	1.265.167

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning:

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd				
	Gruppe 0 Samlet pensionsbidrag	Gruppe 1 Samlet pensionsbidrag	Gruppe 2 Samlet pensionsbidrag	Gruppe 3 Samlet pensionsbidrag	Gruppe 4 Samlet pensionsbidrag
1	45.393,63	46.035,78	46.480,04	47.122,57	47.566,83
2	46.090,97	46.748,78	47.203,93	47.861,74	48.316,89
3	46.807,03	47.480,50	47.947,11	48.620,77	49.087,57
4	47.542,96	48.233,42	48.711,11	49.401,58	49.879,27
5	48.298,74	49.005,83	49.495,93	50.203,01	50.692,55
6	49.076,30	49.800,96	50.302,72	51.027,18	51.528,94
7	49.873,73	50.616,34	51.130,70	51.873,31	52.387,10
8	50.723,68	51.485,39	52.013,12	52.774,45	53.301,80
9	52.319,29	53.100,10	53.640,44	54.421,06	54.961,59
10	52.688,69	53.488,98	54.042,88	54.842,79	55.397,07
11	54.082,99	54.902,95	55.470,98	56.291,14	56.859,17
12	54.997,50	55.838,09	56.420,06	57.261,04	57.843,01
13	55.937,79	56.799,77	57.396,46	58.258,44	58.855,12
14	56.903,87	57.787,43	58.399,01	59.282,77	59.894,74
15	57.466,93	58.372,66	59.000,28	59.905,62	60.533,06
16	58.443,71	59.372,35	60.015,26	60.943,90	61.587,57
17	59.255,08	60.211,80	60.874,18	61.831,09	62.493,29
18	60.337,28	61.318,26	61.997,45	62.978,62	63.657,82
19	61.147,31	62.153,31	62.849,89	63.855,88	64.552,65
20	61.870,63	62.902,22	63.616,37	64.648,34	65.362,30
21	62.893,44	63.951,58	64.684,06	65.742,01	66.474,49
22	63.640,82	64.698,96	65.431,44	66.489,39	67.221,88
23	64.655,60	65.685,09	66.397,14	67.426,25	68.138,68
24	65.703,05	66.702,93	67.395,11	68.395,00	69.086,99
25	66.772,26	67.741,02	68.411,43	69.380,37	70.050,78
26	67.866,12	68.801,83	69.449,13	70.384,07	71.031,75
27	68.985,00	69.884,61	70.506,89	71.406,50	72.029,16
28	70.128,52	70.989,93	71.586,04	72.447,26	73.043,18
29	71.297,82	72.118,54	72.686,20	73.506,54	74.074,58
30	72.492,52	73.269,32	73.807,56	74.583,97	75.121,83
31	73.714,35	74.445,31	74.951,07	75.681,84	76.187,61
32	74.963,49	75.644,98	76.116,56	76.798,43	77.270,20
33	76.239,56	76.868,91	77.304,77	77.934,11	78.369,59
34	77.545,24	78.119,38	78.516,66	79.091,00	79.488,47
35	78.878,42	79.394,12	79.750,90	80.266,22	80.623,39
36	80.242,16	80.695,78	81.009,40	81.462,84	81.776,65
37	81.635,50	82.023,23	82.291,78	82.679,51	82.947,67
38	83.114,61	83.439,11	83.663,92	83.988,24	84.213,43
39	84.599,44	84.849,27	85.022,31	85.272,14	85.445,38
40	86.118,08	86.289,03	86.407,45	86.578,58	86.697,00
41	87.669,57	87.757,24	87.818,17	87.905,46	87.966,58
42	89.254,68	89.254,68	89.254,68	89.254,68	89.254,68
43	91.238,22	91.238,22	91.238,22	91.238,22	91.238,22
44	93.276,76	93.276,76	93.276,76	93.276,76	93.276,76
45	95.371,08	95.371,08	95.371,08	95.371,08	95.371,08
46	97.523,07	97.523,07	97.523,07	97.523,07	97.523,07
47	99.259,07	99.259,07	99.259,07	99.259,07	99.259,07
48	103.821,68	103.821,68	103.821,68	103.821,68	103.821,68
49	110.789,17	110.789,17	110.789,17	110.789,17	110.789,17
50	121.318,81	121.318,81	121.318,81	121.318,81	121.318,81
51	134.441,46	134.441,46	134.441,46	134.441,46	134.441,46
52	153.114,77	153.114,77	153.114,77	153.114,77	153.114,77
53	170.442,10	170.442,10	170.442,10	170.442,10	170.442,10
54	192.038,09	192.038,09	192.038,09	192.038,09	192.038,09
55	215.423,17	215.423,17	215.423,17	215.423,17	215.423,17
55+	241.646,90	241.646,90	241.646,90	241.646,90	241.646,90